



Outpatient Services Advanced Practice Clinician: Community Based

Status: Full-Time, Exempt
Hours: Monday – Friday, varies (includes evenings and may include weekends)
Location: Meridian Office- Oklahoma City
Program: _____

DEFINITION: Demonstrates a high level of clinical expertise to provide outpatient therapy and other as needed services to adults, children, and families for the purpose of improving the quality of life for the person/family served. This person provides clinical leadership in their program and promotes and supports a work culture in line with NorthCare values.

SUPERVISION: Position is supervised by a member of the outpatient management team.

ESSENTIAL JOB FUNCTIONS INCLUDE, BUT ARE NOT LIMITED TO:

- Provide integrated services that are welcoming, engaging, and accessible. These services address behavioral healthcare, physical healthcare, and social needs that are recovery focused, strengths based, culturally competent, client centered, trauma informed, and co-occurring capable.
- Promotes a warm and engaging organizational culture in line with NorthCare values, trauma informed care, and health and wellness.
- Demonstrates clinical expertise in evidence-based practices through experience, education, and consultation. Able to serve a wide spectrum of complex clinical presentations and provide brief evidence-based treatment when indicated, including crisis intervention and management of suicidality. Provides individual, family, and group therapy. Works independently and provides mentorship to colleagues regarding clinical care.
- Works as part of a multi-disciplinary team to support health behavior change in persons with behavioral health challenges. Interact and collaborate in a genuine and professional manner with the client, their families, support system and community partners to assist with obtainment of treatment goals. May provide clinical services at satellite sites to consumers enrolled with NorthCare contractors. Works collaboratively with contractor sites under the guidance and direction of NorthCare management team as a professional representative of NorthCare.
- Perform intake interviews and initial assessments, which includes the gathering of information about the client's symptoms, behavior, functioning, history, needs, goals, and preferences.
- Work as part of a multi-disciplinary team to support change.
- Provide crisis management services which may include face-to-face or telephone interviewing of the client; assessment of lethality to self or others; assessment of available support systems; and assistance in arranging for appropriate intervention, including hospitalization. In the cases where a potential for harm exists, will complete appropriate assessment tools and, if needed and in consultation with management will facilitate referral to appropriate level of care. Immediately seeks consultation with supervisors regarding crisis situations, including potential safety concerns.
- Participate in and/or lead staff consultations for the purpose of case presentation and diagnostic and treatment planning for clients. Participates in mandatory program meetings.

- Support the monitoring and tracking of outcome measures for clients.
- Maintain clinical records in a timely manner, as required by agency policy, funding sources and accreditation authorities. Complete all required forms in a manner consistent with requirements.
- Maintain professional competency in the area under one's responsibility through appropriate readings, attendance at workshops and trainings. Comply with all requirements to maintain professional certification(s).
- Knowledgeable regarding: NorthCare's electronic record system and public folders; CCBHC requirements, ODMHSAS Services manual, contract requirements, and benchmarks; National Outcome Measures (NOMS); Medicaid rules and regulations.
- Return phone calls and cell text pages promptly. Check and respond to email daily.
- Maintain consistent work attendance and contact supervisor on timely basis for needed late arrivals or absences.
- Complete all NorthCare required courses and training and comply with all agency policies and procedures, including but not limited to documentation deadlines and productivity expectations.
- Performs any reasonable work requested that falls within the qualifications but not specifically described in work performed.

POSITION REQUIREMENTS:

Position requires a Master's Degree in Psychology, Social Work or a related human services field and licensure in the State of Oklahoma, in one of the mental health disciplines. Licensed LCSW, LPC, LMFT, LADC-MH, LBP is required. A minimum of one (1) year of experience as a therapist in community mental health is preferred. Employee must complete continuing education requirements for licensure maintenance.

This position provides community-based services for 20 or more hours of a 40-hour work week or over 50% of the designated work week. A community setting is defined as any non-designated NorthCare Office. Community-based staff may be expected to provide services in a multitude of community settings, including but not limited to, a client's home, in the community at a local venue or agency, outside in a confidential space, via telehealth or in the office. Staff who are considered community based may have limited access to onsite supervision and are expected to use critical thinking skills to ensure appropriate staffing of situations as they present. Staff who are community based are expected to travel to and from appointments and are required to have "business purposes" added to their auto insurance. Community based staff should have access to an internet hotspot to access technology while in the field. They are eligible for a phone and hotspot stipend. Community-based staff are considered essential workers and may be expected to work holidays/weekends/or during closures if required by their program.

This position requires a high degree of flexibility and efficiency. Must display proficiency in the MS Word processing software and intermediate general computer skills. Must demonstrate good interpersonal skills and the ability to effectively communicate verbally with English-speaking clients. Employee must have excellent written and oral communication skills. Must be able to move about facilities freely. Casual professional dress is required with adherence to dress code requirements.

Must have access to reliable transportation. Local travel is required. Must possess and provide verification of valid Oklahoma driver's license during employment with NorthCare. Must maintain and provide verification of current automobile liability insurance including uninsured motorist coverage.

Must possess and maintain CPR, First Aid and Therapeutic Options certifications; or obtain within 30 days of employment with NorthCare. Must have and/or complete Co-Occurring Training and Trauma Informed Training within 60 days of employment with NorthCare. Must have TB test within 12 months prior to employment with NorthCare or obtain within 30 days of employment with NorthCare.

Every NorthCare employee is responsible for adhering to any and all laws, professional standards and ethical codes that apply to his/her/their job responsibilities.

BENEFITS/PERKS:

- Competitive salary
- Recharge days for immediate use upon hire for full-time employees
- Paid Holidays
- Paid Time Off
- Retirement 403(b) with employer contribution (no employee match required)
- Educational and Training stipend
- CEU's and trainings
- Medical, dental and vision insurance options with ZERO Card benefits
- Flexible spending accounts for Health Care and Dependent Care Expenses
- MDLive (company paid)
- Employee Assistance Program (EAP)
- Cell Phone stipend
- Mileage Reimbursement

To apply please click the link below:

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