## UNITED WAY OF CENTRAL OKLAHOMA **2022 ANNUAL REPORT**















































A Century of Compassion



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Our Statement of Financial Position and Statement of Activities is available upon request.

## A LETTER FROM THE BOARD CHAIR **AND PRESIDENT & CEO**

100 years. An era filled with hope. A century full of compassion.

As we enter our centennial year, we catch ourselves reflecting on profound moments. Moments where we are filled with immense gratitude.

Together, our commitment to a healthy quality of life will continue tomorrow and for the next 100 years to come. Because of you.

It's because of you that we can share the gift of life for 100 years and more. Without you, United Way of Central Oklahoma, United Way of Canadian County and United Way of Logan County would not be stable resources to more than 70 Partner Agencies. Without you, our Partner Agencies would not be able to serve our neighbors with life-changing programs.

The past 100 years built us in strength, in collaboration, but most of all, in compassion. Our Partner Agencies have always been a tight-knit family, working together to tackle some of our community's most challenging health and human services issues. Throughout 2022, our agencies worked closer than ever before to discuss the greatest needs coming out of the pandemic.

Last year also showed us the intense resiliency of our Oklahoma City Public Schools students. We're humbled to report continued growth in youth behavioral health services from **EmbraceOKC**.

We are proud to also note we added a brand new agency in The CARE Center to our ever-expanding network in addition to three new programs funded by our fourth-annual **WayFinder Innovation Grant**. Since 2019, 13 unique programs have emerged from area nonprofits to solve stubborn health and human services issues in our community. Including this year's WayFinder recipients, \$882,000 has been committed to the initiative

2022 also brought us immense gratitude for completely returning to in-person celebrations. We are incredibly grateful for the support of our 2022 Pacesetter companies for raising \$3.3 million. Our Pacesetters always give us the leg-up we need when kicking off our campaign. We had the best time celebrating their dedication at the second annual **The Hole Shebang!**, which also served as our Campaign Kickoff, raising nearly \$30,000. Chesapeake Energy dethroned Duncan Oil Properties, Inc. for the Cornhole Cup in our corporate cornhole tournament.

Under the superb leadership of Shane and Lori Wharton, \$19 million was raised to support more than 100 programs that provide the gift of hope to our neighbors who need it most. Our 2022 Campaign would not have been as 'rockin' without the addition of 2,731 new donors who contributed \$552,714 new dollars to our campaign.

Our donors, volunteers and Partner Agencies have our most sincere thanks. With your endless support, we know we'll successfully serve this community for 100 years more.

Thank you for a Century of Compassion.

Sherri Lance **Board Chair** 

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# 2022 CAMPAIGN TOTAL \$19,055,547



## **BOARD MEMBERS AND TRUSTEES**

#### 2022 OFFICERS OF THE BOARD

**BOARD CHAIR** 

Sherri Lance, Gaming Capital Group

**BOARD CHAIR-ELECT** 

Shane Wharton, Love's Travel Stops & Country Stores, Inc.

**SECRETARY** 

Judy Love, Love's Travel Stops & Country Stores, Inc.

ASSISTANT SECRETARY

Lane R. Neal, Durbin, Larimore & Bialick, P.C.

**TREASURER** 

Matt McGuire, Parallel Advisors

ASSISTANT TREASURER

Rick McCune, Presbyterian Health Foundation

#### **2022 EXECUTIVE COMMITTEE CHAIRS**

**ADMINISTRATION CHAIR** 

Natalie Shirley, Community Leader

**AUDIT CHAIR** 

Jennifer Grigsby, State of Oklahoma

**CAMPAIGN CO-CHAIR** 

Shane Wharton, Love's Travel Stops & Country Stores, Inc.

**COMMUNICATIONS & EVENTS CHAIR** 

Hillary Farrell, Farrell Consulting

**COMMUNITY INVESTMENT CHAIR** 

Heather Scott, Continental Resources, Inc.

**ETHICS & DIVERSITY CHAIR** 

Jerome A. Holmes, U.S. Tenth Circuit Court of Appeals

**HUMAN RESOURCES CHAIR** 

Roberta Fields, McAfee & Taft

**INVESTMENT CHAIR** 

Mark Wood, Oklahoma Tax Commission

LABOR CHAIR

Jimmy Curry, Oklahoma State AFL-CIO

NOMINATING CHAIR

Ed Martin, Ackerman McQueen

**RESEARCH & COMMUNITY INITIATIVES CHAIR** 

Dave Carpenter, American Fidelity Corporation

STRATEGIC GROWTH CHAIR

Dave Lopez, Community Leader

#### **2022 BOARD OF DIRECTORS**

Craig Abbott, Manhattan Construction

Danny Barth, Oklahoma City Thunder

M.T. Berry, City of Oklahoma City (Retired)

Dan Boren, First United Bank

Justin Brady, Chesapeake Energy Corp.

Gary D. Brooks, Cornerstone Development

C. Michael Carolina, Oklahoma Center for the Advancement of Science and Technology (OCAST)

Dave Carpenter, American Fidelity Corporation

Michelle Chapple, Guthrie Public Schools

Jason Clark, CompSource Mutual Insurance Company

Robert Clements, Clements Foods Company

Jim Couch, Retired City Manager

Doug Coughlan, Enterprise Holdings

Sean Cummings, Cummings Oil Co.

Jimmy Curry, Oklahoma State AFL-CIO

Nick Dell'Osso, Chesapeake Energy Corp.

Todd Dobson, MidFirst Bank

Jim English, Lopez Food / Dorada Foods

Tricia Everest, State of Oklahoma

Clay Farha, B.D. Eddie Enterprises

Hillary Farrell, Farrell Consulting

Mohammad Farzaneh. Home Creations

Roberta Fields, McAfee & Taft

Craig Freeman, City of Oklahoma City

Mark Funke, MWF Management, LLC

Jennifer Grigsby, State of Oklahoma

Dave Hager, Devon Energy Corporation

Kirk Hall, Hall Capital

David Harlow, BancFirst Corporation

Mark Helm, Dolese Bros. Co.

Brent Hensley, KOCO-TV

Jerome A. Holmes, U.S. Tenth Circuit Court of Appeals

Caroline Ikard, American Fidelity

Aaron Jack, "AJ," Heritage Trust Company

Reggie Johnson, Merrill Lynch

Brad Krieger, Arvest Bank

Michael Laird, Crowe & Dunlevy

Sherri Lance, Gaming Capital Group

Jean C. Leger Jr., Community Leader

Mark Lisle, BancFirst

Jenee Naifeh Lister, Merrill Lynch

## **BOARD MEMBERS AND TRUSTEES**

Dave Lopez, Community Leader Judy Love, Love's Travel Stops & Country Stores, Inc. Ed Martin, Ackerman McQueen Rick McCune, Presbyterian Health Foundation Sean McDaniel, Oklahoma City Public Schools Matt McGuire, Parallel Advisors John McNamara, PricewaterhouseCoopers LLP Craig McVay, El Reno Public Schools Wes Milbourn, KFOR-TV and KAUT-TV Rick Muncrief, Devon Energy Corporation Rick Nagel, Acorn Growth Companies Lane R. Neal, Durbin, Larimore & Bialick, P.C. Larry Nichols, Devon Energy Corporation Tim O'Connor, Central Oklahoma AFL-CIO Labor Council Cynda Ottaway, Crowe & Dunlevy Frank Patterson, Community Leader Kristin Peck, Cox Communications Tim Pehrson, INTEGRIS David Rainbolt, BancFirst Corporation Lindy Ritz, The Ritz Group Robin Roberson, Wilber.io Sarah Roberts, Inasmuch Foundation Meg Salver, Broadway Realty Nick Samarripas, Watermark Bank William Schonacher, IBC Bank Heather Scott, Continental Resources, Inc. Natalie Shirley, Community Leader Gregory Smith, Northrop Grumman Perry Sneed, SMART #124 (Retired) Chuck Spicer, Community Leader Lee Symcox, First Fidelity Bank David Thompson, The Thompson Group, LLC Marcus Tilley, Traditions Spirits Sean Trauschke, OGE Energy Corp. Mike Turpen, Riggs, Abney, Neal, Turpen, Orbison & Lewis Shane Wharton, Love's Travel Stops & Country Stores, Inc. Greg Wheeler, Bank of Oklahoma Mark L. Whitman, EY Kathy Williams, Community Leader

Roy Williams, Greater Oklahoma City Chamber (Retired)

Ron Witherspoon, Arvest Bank
Mark Wood, Oklahoma Tax Commission
George E. Young Sr., Oklahoma State Senator

#### **EX-OFFICIO MEMBERS**

Cathy Gritts, OGE Energy Corp.
Anthony Herron, Remnant Church, Inc.

#### **2022 ADVISORY BOARD OF TRUSTEES**

Chris Anoatubby, The Chickasaw Nation John Armitage, Oklahoma Blood Institute Mike Coats. IBC Bank Luke Corbett, Corbett Management, LLC Todd Edmonds, HSE Architects Carl Edwards, Price Edwards & Company Eric Eissenstat, Phillips Murrah Jim Gebhart, Mercy Hospital Oklahoma City Judy Hatfield, Equity Commercial Realty Advisors, LLC John Higginbotham, Community Leader Cliff Hudson, Crowe & Dunlevy Marsha Ingersoll, Community Leader Dennis Jaggi, EnCap Flatrock Midstream Michael E. Joseph, McAfee & Taft Linda Lambert, Enertree LLC Doug Lawler, Continental Resources, Inc. Bruce Lawrence, Lawrence Strategic Solutions

C. Michael Ming, Ming Energy Partners, LLC
Polly Nichols, Community Leader

Catherine O'Connor, The Alliance for Economic Development of Oklahoma City

Dave Ortloff, Dillingham Benefits

Randy Roper, MidFirst Bank

Rick Lippert, Lippert Bros., Inc.

Jim Roth, Oklahoma City University School of Law David Schroeder, FAA (Retired)

Tony Shinn, Bank of America

Kent Shortridge, Oklahoma Natural Gas

Doug Stussi, Love's Travel Stops & County Stores, Inc.

Jean Wallace, Buttery Company LLP

#### 2022 UNITED WAY OF CENTRAL OKLAHOMA LEADERSHIP STAFF

Debby Hampton, President & CEO
Pam Cox, Chief Financial Officer
Nina Daylor, Executive Vice President
Kelly M. Williams, PhD, Chief Operations Officer



## COMMITTEE MEMBERS

Craig Abbott
Dave Carpenter
Robert Clements
Barb Denny
David Dirkschneider
Tim Doty
Walt Duncan
Mark Funke
Jim Gebhart
Aimee Harlow
David Harlow

Kim Henry
Jason Holuby
Laura Johnson
Tom Knight
Brad Krieger
Bill Lance
Heather Lawrence
Judy Love
Austin Manger
Ed Martin
Rick McCune

Katie McQueen Rick Muncrief Doug Ogle Shane Pate II Tim Pehrson Matt Pinnell Sarah Roberts Nick Samarripas Patricia Sawyer Brad Sheriff Clint Schwab Natalie Shirley Kent Shortridge Karli Stroh David Thompson Marcus Tilley Mike Turpen Kevin Wellfare Chad Wilkerson Ron Witherspoon

## **2022 CAMPAIGN RESULTS**

Thanks to the leadership of Shane & Lori Wharton and our Campaign Cabinet volunteers, we raised \$19 million for our community in 2022. In conjunction with the United Way of Central Oklahoma campaign, we are proud to administer the State Charitable Campaign, the Heart of the City Campaign, the United Way of Canadian County campaign, and the United Way of Logan County campaign. Additional funds were also raised through a variety of initiatives as described below.

CAMPAIGN	TOTAL RAISED
UNITED WAY OF CENTRAL OKLAHOMA Funds contributed through our traditional annual campaign.	\$13,467,180
<b>STATE CHARITABLE CAMPAIGN</b> Funds contributed through State of Oklahoma employee campaigns.	\$336,453
<b>HEART OF THE CITY CAMPAIGN</b> Funds contributed through City of Oklahoma City employee campaigns.	\$554,613
UNITED WAY OF CANADIAN COUNTY Funds contributed to support 17 Partner Agencies serving Canadian County.	\$200,486
UNITED WAY OF LOGAN COUNTY Funds contributed to support 10 Partner Agencies serving Logan County.	\$206,086
<b>CFC</b> Funds contributed through federal employee campaigns.	\$78,253
CAMPAIGN TOTAL	\$14,843,071

EMBRACEOKC \$350,253

Funds contributed to support behavioral health improvements in Oklahoma City Public Schools.

#### DONOR-DIRECTED DONATIONS \$3,068,160

Funds contributed by donors and directed to specific Partner Agencies through boardapproved programs. United Way maintains accountability.

## RESTRICTED GRANTS \$413,323

Funds contributed to support specific initiatives as outlined by grant agreements. United Way maintains accountability.

## **ENDOWMENT GIFTS** \$378,996 Funds contributed to support United Way of Central Oklahoma's endowment fund. Please see

page 13 for more information about the endowment.

### COVID-19 RESPONSE FUND \$1,744

Funds contributed to support United Way Partner Agencies in addressing COVID-related needs.

**GRAND TOTAL** \$19,055,547

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## LEADERSHIP GIVING

United Way of Central Oklahoma's Leadership Giving Association is comprised of members who prioritize giving back to their community year after year. Through annual gifts of \$500 or more, these donors lead the way in guiding us toward a stronger, healthier and more compassionate community.

## 2022 LEADERSHIP COMMITTEE CHAIRS

MARK FUNKE, JUDY LOVE, ED MARTIN, DAVID THOMPSON, MIKE TURPEN

Members of United Way's Leadership Giving Association have the opportunity to participate in exclusive networking, community service and educational events throughout the year through three affinity groups:

Tocqueville Society
Women's Leadership Society
Emerging Leaders

Leadership gifts make up **44.39%** of United Way of Central Oklahoma's campaign total.











After two long years, we were thrilled to finally gather again for our Leadership Giving Reception in May, honoring more than 200 Leadership Giving Association members in attendance for their support of our United Way.

### TOCOUEVILLE SOCIETY

United Way of Central Oklahoma's Tocqueville Society has enhanced the definition of giving. Made up of 150 members who annually give \$10,000 or more, the society is the epitome of philanthropic leaders. Their profound generosity is celebrated and honored at the annual Tocqueville Gathering in December.



#### **WOMEN'S LEADERSHIP SOCIETY**

The focus of United Way of Central Oklahoma's Women's Leadership Society is to ensure equal access to intergenerational opportunities for all. This powerhouse group of 460 leaders gives \$2,500 or more annually and are committed to strengthening the community



through various educational and networking events. Throughout the year, WLS members experienced several Cocktails & Conversations, an Annual Recruitment Luncheon featuring special guest speaker, OU Head Softball Coach Patty Gasso, and a Jingle Mingle holiday event and toy drive benefiting a United Way Partner Agency.

## **EMERGING LEADERS**

United Way of Central Oklahoma's Emerging Leaders are dedicated to cultivating innovative leadership for years to come. That's why with an annual gift of \$500 or more, Emerging

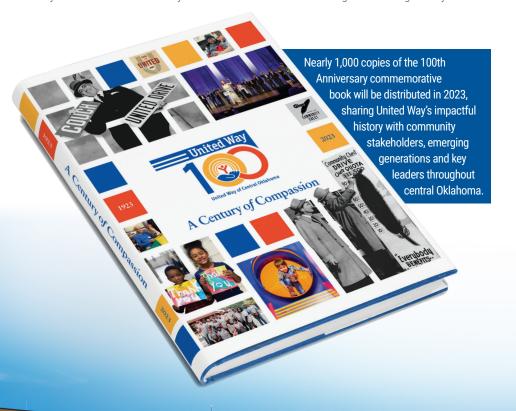
Leaders are the philanthropists of tomorrow. These 630 members are devoted to community involvement — partaking in Partner Agency tours, professional development conversations, volunteer opportunities and more. Plus, they know how to have a good time. Emerging Leaders successfully recruit more young professionals each year with their biggest event, Raising the Stakes.



100TH ANNIVERSARY ENDOWMENT

In 2023, United Way of Central Oklahoma will celebrate its centennial milestone – standing strong as a community pillar for 100 years.

100th Anniversary planning spanned the duration of 2022, beginning with the production of a commemorative book generously sponsored by The Chickasaw Nation and written by Ackerman McQueen. The book chronicles "A Century of Compassion," outlining significant moments in United Way of Central Oklahoma's history as well as the incredible leaders that guided us along the way.



To further commemorate our 100th Anniversary, an endowment fund was established to provide an opportunity for donors to continue making an impact through United Way for generations to come. This endowment is invested for long-term growth and ensures future support for United Way's work in our community. The goal for this fund is to cover operating expenses, allowing every donated dollar to be 100% committed to funded programs and initiatives.

With an original goal of partnering with 10 donors to each contribute \$100,000, we are proud to announce that we will be starting our next 100 years off strong with more than \$2.5 million in pledged contributions to our endowment.

The success of our endowment campaign will be celebrated at our Centennial Gala on April 27, 2023. This special event will offer guests an opportunity to look back on United Way of Central Oklahoma's century of compassion – the dollars raised, the lives impacted, the incredible people that guided us along the way, and most importantly, why our organization is so important to our community's future.

Your gift to United Way of Central Oklahoma's endowment ensures a stable and reliable financial resource for our organization's future. To learn how you can contribute, email uw100@unitedwayokc.org.



Thanks to Tyler Media, bus benches and shelters across Oklahoma City will promote "A Century of Compassion," and United Way flags will fly high at the buildings of our greatest champions. A specially designed Love's Travel Stops tanker truck will even be seen traveling the city, sharing our momentous occasion with the masses.





ADMINISTRATION COMMITTEE AUDIT COMMITTEE



### **COMMITTEE MEMBERS**

Danny Barth Craig Freeman Rick McCune Sean McDaniel Greg Smith Lee Symcox Jeff Napoliello

The **Administrative Committee** determines, establishes, and approves the information technology, insurance and employee benefit plan policies that directly impact the financial affairs of the organization, including those relating to the organization's information technology assets, employee benefit plans and risk management to properly safeguard the assets of the organization.

## **BUILDING FLOOD**

On Sunday, October 9, 2022, there was a flood at the United Way office due to a plumbing malfunction. Most of the building was impacted, resulting in drywall, furniture and carpet damages. Thanks to the swift action from our Administration Committee, we are on the road to building repairs.





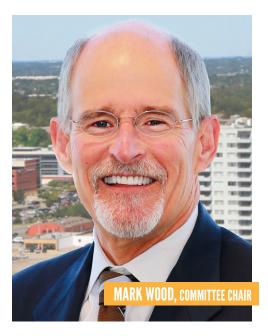


### **COMMITTEE MEMBERS**

Craig Freeman John Higginbotham Rick Nagel Robin Roberson Bill Schonacher Doug Stussi Mark Whitman Ron Witherspoon

The **Audit Committee** determines, establishes and approves all material aspects of financial reporting policies that directly impact the financial reporting of the organization. This committee is authorized to employ, monitor and remove any accounting firm or other consultant retained to provide expert advice regarding financial reporting, tax and audit services. The Audit Committee meets with the organization's audit firm to review the annual audit and presents the report to the Board of Directors.

INVESTMENT COMMITTEE NOMINATING COMMITTEE



## **COMMITTEE MEMBERS**

Tim Doty Randy Roper
AJ Jack Tony Shinn
Charles Johnson Doug Stussi
Jenee Lister David Thompson
Dave Lopez Shane Wharton

The **Investment Committee** is responsible for developing a sound investment policy and ensuring that it is implemented efficiently and effectively. The Investment Committee may be responsible for hiring and evaluating professional advisors, and monitoring the organization's investment performance for the organization's portfolio and endowment funds, and reporting investment developments to the board.



## **COMMITTEE MEMBERS**

Nick Dell'Osso Rick Muncrief
Clay Farha Sean Trauschke
Judy Hatfield Kathy Williams
Caroline Ikard Roy Williams

The **Nominating Committee** recommends qualified candidates to serve as members of the Board of Directors, Advisory Board of Trustees, Executive Committee and officers of the Board – prioritizing diversity in life experience, ethnicity, profession and expertise. This committee resolves any conflicts of interest involving a director and assists the Board in fulfilling its corporate governance and oversight responsibilities.

In 2022, the Nominating Committee conducted its standard review of the United Way of Central Oklahoma bylaws.

HUMAN RESOURCES COMMITTEE FINANCE COMMITTEE



### **COMMITTEE MEMBERS**

M.T. Berry Dan Boren Cynthia Brundige Jimmy Curry

Jim Gebhart

Nick Samarripas Kent Shortridge Kathy Williams George E. Young Sr.

The **Human Resources Committee** reviews and approves salary ranges and benefit packages for United Way staff. The committee advises on the design and implementation of employee programs and practices, enabling United Way to recruit, retain, reward and engage a workforce capable of advancing its strategic objectives.



### **COMMITTEE MEMBERS**

Rick McCune – Assistant Treasurer Jason Clark Jim English Brad Krieger Cathy O'Connor Dave Ortloff Frank Patterson Tim Pehrson Rae Rice Bill Schonacher Greg Wheeler

The **Finance Committee** determines, establishes and approves the financial, investment and other policies that directly impact the financial affairs of the organization, including those relating to the organization's financing arrangements, government funding, employee benefit plans, endowments, and any separate accounts established in the name of or on behalf of the organization.

## STRATEGIC GROWTH COMMITTEE

## **DONOR-DIRECTED DONATIONS**



## **COMMITTEE MEMBERS**

Craig Abbott Justin Brady Robert Clements Jim Couch Tim Doty Kirk Hall Brent Hensley Caroline Ikard Larry Nichols Nick Samarripas Marcus Tilley Mark Wood George Young

The **Strategic Growth Committee** oversees the business model that produces the resources required for United Way of Central Oklahoma to achieve its work. The Strategic Growth Committee reviews, evaluates and develops methods to secure adequate resources for the United Way of Central Oklahoma through its annual campaign, capital campaigns, planned giving, grants and endowment programs. The committee provides strategic direction and a framework to support the Campaign Chairs and the staff's annual and longer-term fundraising efforts.

In 2022, planning began for a community-wide brand survey to identify United Way of Central Oklahoma's local perception. The survey will be launched in spring 2023, and the results will be used to guide Strategic Growth initiatives for many years to come.

Donor-Directed Donations are funds directed by donors to a specific Partner Agency or program – offering a unique opportunity to assist with investing in solutions to our community's most pressing needs. While they are distinct from the Community Investment process, United Way of Central Oklahoma ensures that these investments are used in compliance with our proven standards of program and donor accountability.

The following Partner Agencies received Donor-Directed Donations in 2022:

Boys & Girls Clubs of Oklahoma County

Calm Waters Center for Children & Families

Camp Fire Heart of Oklahoma

CASA of Oklahoma County, Inc.

Catholic Charities

Citizens Caring for Children

EARC, Inc.

HeartLine

Latino Community Development Agency

Mental Health Association Oklahoma

Oklahoma Foundation for the Disabled

Oklahoma Medical Research Foundation

(OMRF)

Pivot, Inc.

Positive Tomorrows

ReMerae

The Education & Employment Ministry (TEEM)

The Salvation Army, Central Oklahoma Area

Command

**Upward Transitions** 

Urban League of Greater Oklahoma City, Inc.

YMCA of Greater Oklahoma City

### PROGRAM SPOTLIGHT

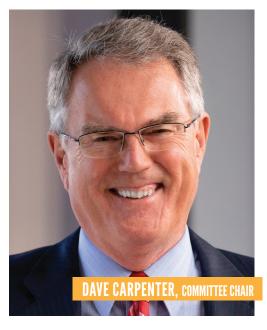
The Salvation Army of Central Oklahoma provides emergency financial assistance to families in crisis. In efforts to relieve financial burdens and prevent homelessness, funds can offset the cost of rent, electric, gas, or water bills.

Being the proud recipient of a United Way Donor-Directed Donation, The Salvation Army is initiating "Utility Fairs," anticipating a minimum impact of 200 households. Providing not only relief from hardship but also hope for the future.



## **RESEARCH & COMMUNITY INITIATIVES COMMITTEE**

## **EMBRACEOKC**



**COMMITTEE MEMBERS** 

Michelle Chapple Mike Coats Sean Cummings Jennifer Goodrich Cathy Gritts Kirk Mammen Sean McDaniel Sarah Roberts Dave Schroeder Lee Symcox Mary Jane Coffman Michael Davis Drew Dugan Debra Hecht Christi Jernigan Marshall Randy Macon J.T. Petherick Halley Reeves Tracey Strader

The **Research and Community Initiatives Committee** monitors, reviews, advises, evaluates and makes recommendations about the research and community initiative activities of United Way, subject to Board of Directors approval. Committee members serve as volunteer reviewers of research publications, assist with community needs assessments, participate in community initiatives or lend subject matter expertise.

EmbraceOKC is a comprehensive approach to providing a school-based system of supports for OKCPS students and families that involves community partnerships, high-quality tiered academic and behavioral strategies, and mental health services that range from prevention to treatment.



### EMBRACEOKC PARTNERS

EmbraceOKC is part of the OKC Chamber's Compact, a collective impact model whose partners work together to enact and support vital improvements identified by Oklahoma City Public Schools.

EmbraceOKC means that we have come together, as a community:

- To embrace mental health as preventable and treatable
- To protect children's mental health for life
- To achieve maximum social and emotional wellbeing for children and their families
- To hold the school and community as a sanctuary of safety and support.



In 2022, \$350,253 was raised for the benefit of EmbraceOKC.

500+ Staff and teachers Received training or Embraceokc Orientations

50+
MULTIDISCIPLINARY TEAMS
PROVIDED WRAPAROUND
SUPPORT TO STUDENTS

1,630
STUDENTS RECEIVED TARGETED
OR INTENSIVE BEHAVIORAL
SUPPORT SERVICES

23

To learn more about EmbraceOKC, visit EmbraceOKC.org.

## **ACCOUNTABILITY**



#### VICE CHAIR Mark Lisle

#### **COMMITTEE MEMBERS**

Jason Clark Mike Coats Doug Couglan Mark Helm Brent Hensley Jerome Holmes Marsha Ingersoll Jean Leger Lane Neal Kristin Peck Dave Schroeder Perry Sneed

#### SUBCOMMITTEE CO-CHAIRS

John Adcock
Hermes Arevalo
Catherine Armitage
Beth Autry
Micki Carney
Rhonda Chandler
Josh Cooper
Sara Jane DelMonte

Galen Elliott Rich Fehrmann Teresa Folger Marcus Haberichter Michelle Hamrick Wayne Hillicoss Kate Howell Stephanie Hurley Pete Kinzer Jenny Koetter Jake Long Rachel Lyon Maria Martinez Zach Mason David McKnight Nikki Milby

Marty Miller Bill Nelson Laura Reihart Kim Renfrow Tammy Ryan Kurt Schneiter Ryan Schweighart Chris Toler

## 224 COMMUNITY INVESTMENT VOLUNTEERS | 5,500 HOURS

## COMMUNITY INVESTMENT

The Community Investment Committee provides direction and oversight to the annual Community Investment process. Through reviewing subcommittee findings and funding recommendations, the committee determines allocable dollars for each Partner Agency program.

In 2022, the Community Investment Committee evaluated applications for new Partner Agencies. Following a thorough review of applicants, we were thrilled to welcome The CARE Center to our Partner Agency network in September.

The CARE Center is Oklahoma County's only child advocacy center and provides education and healing services to thousands of children and families affected by child abuse



EDUCATE & ADVOCATE

United Way is committed to integrity, accountability, transparency and excellence in all aspects of our work. Upholding the trust of our donors and community to responsibly allocate and manage donations is a duty we take very seriously.

Driven by our core values, United Way of Central Oklahoma continually exceeds the United Way Worldwide Standards of Excellence and is consistently ranked as a Four Star Charity by Charity Navigator. We strive to maintain low administrative and fundraising costs, and we hold our Partner Agencies to those same standards.

Each year, our Partner Agencies renew their association with United Way through the Community Investment process. This process is administered by our board and donor volunteers. Partner Agencies and their programs are closely analyzed to ensure that contributions are allocated to only those nonprofits that uphold the highest standards of excellence.

The following outlines the steps of the Community Investment process, and you'll be able to see exactly where your donations were allocated on the next pages.

- 1 United Way of Central Oklahoma raises funds.
- Approximately 200 donor volunteers spend over 5,000 combined hours reviewing agency applications, budgets, audits, financials, performance histories and program outcomes. Current research about health and human service needs also informs the review.
- Volunteers visit Partner Agencies to see firsthand the work accomplished with United Way funds.
- Volunteers meet to discuss funding recommendations for each program under consideration.
- The Community Investment Committee, made up of board members, reviews and balances funding recommendations from the volunteers to the funds available for allocation.
- When the funding balance is complete, the Community Investment Committee submits a final recommendation to United Way's board for approval.
- Following approval, funds are distributed among our Partner Agencies.
- Volunteers conduct follow-up evaluations through reports on results achieved.

## **2022 COMMUNITY INVESTMENTS**

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2021 Campaign Pledges	
Board Designated Funds	The second secon
Allowance for Pledge Loss	
EmbraceOKC	
WayFinder Innovation Grant	
COVID Response Fund	
ARPA Funds	
Endowment Gifts & Restricted Grants	
Donor Directed Designations	
Net Available for Distribution	\$14,876,012
A : D   O	40.070
American Red Cross, Central & Southwest Oklahoma*	
Areawide Aging Agency, Inc.	
Bethesda, Inc.	
Big Brothers Big Sisters of Oklahoma, OKC.	
Boy Scouts of America, Last Frontier Council	
Boys & Girls Clubs of Oklahoma County	
Calm Waters Center for Children & Families	
Camp Fire Heart of Oklahoma	
Cardinal Community House*	
The CARE Center	
CASA of Oklahoma County, Inc.	
Catholic Charities	
A Chance to Change	
Citizens Caring for Children	
City Care	
Coffee Creek Riding Center*	
Community Literacy Centers, Inc.	
Daily Living Centers, Inc.	
D-DENT, Inc.	
DRTC (Dale Rogers Training Center, Inc.)	
EARC, Inc.	\$72,143
Family Builders, Inc	
Girl Scouts - Western Oklahoma	
Goodwill Industries of Central Oklahoma	
Health Alliance for the Uninsured	\$69,654
HeartLine	
The Homeless Alliance	\$126,948
INTEGRIS Hospice	
John W. Keys Speech & Hearing Center	
Latino Community Development Agency	
, , ,	• •

Legal Aid Services of Oklahoma, Inc.	\$02.70
Mental Health Association Oklahoma	
Metropolitan Better Living Center	, -, -
Moore Youth & Family Services	
Neighborhood Services Organization	
NewView Oklahoma	
NorthCare	
Oklahoma Foundation for the Disabled, Inc.	, ,
Oklahoma Medical Research Foundation (OMRF)	
Oklahoma United Methodist Circle of Care, Inc.	
Pivot, Inc.	
Positive Tomorrows	
Possibilities, Inc.	
·	
ReMerge	
RSVP of Central Oklahoma, Inc.	
The Salvation Army, Central Oklahoma Area Command	
Skyline	
Sunbeam Family Services, Inc.	
The Education & Employment Ministry (TEEM)	
Tinker AFB Youth Center	
Upward Transitions	
Urban League of Greater Oklahoma City, Inc	
Variety Care	
YMCA of Greater Oklahoma City	
Youth & Family Services, Inc	
YWCA Oklahoma City	\$894,00
SUBTOTAL	\$10,090,61
OTHER DISTRIBUTIONS	
Jnited Way of Logan County	\$220,19
Jnited Way of Canadian County	\$260,03
Heart of the City Campaign Designations	\$292,62
State Charitable Campaign Designations	\$157,61
Combined Federal Campaign Designations	\$88,93
Other United Ways/Agencies Designations	
United Way Worldwide Dues	
United Way Operating Budget	

<sup>\*</sup>Designations from 2021 campaign. No longer a Partner Agency.

OUR FIVE FOCUS AREAS

United Way of Central Oklahoma values health, education, financial stability and quality of life. We believe these core elements are critical to our success as individuals, as families and as a community. In order to achieve our vision of a stronger, healthier and more compassionate community, we are working to provide access to these essentials to all people in central Oklahoma through our Five Focus Areas.



HEALTHY CITIZENS

Central Oklahomans have access to ohysical and mental health care and adopt healthy lifestyles. Important nealth research is also funded.



## **STRONG FAMILIES**

Individuals and families have resources to achieve financial stability as well as access to counseling, debt management, education, job training and housing.

## **COMMUNITY PREPAREDNESS**

Our community is prepared to respond to individual and community emergencies.



## INDEPENDENT I IVING

Older adults and those living with disabilities are engaged in the community with access to independent living, job skills, volunteer positions and dynamic relationships while their primary caregivers receive respite and support.





## **SUCCESSFUL KIDS**

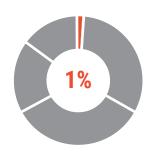
Infants, children and youth are nurtured and given the opportunity to succeed in school, develop life skills and become productive citizens. United Way of Central Oklahoma funds a network of vital health and human service programs throughout the community, referring clients in need to multiple agencies when necessary.

When you give to United Way of Central Oklahoma, your contribution supports more than 100 life-changing programs at 54 highly credible nonprofit Partner Agencies that provide services to Oklahoma's most vulnerable citizens. Funds raised each year are used to address our community's most critical needs.

Here is how your donations were allocated in 2022 to make an impact in the lives through more than 600,000 service connections to central Oklahomans, broken down by each focus area.

## **COMMUNITY PREPAREDNESS**

2022-2023 Allocable Dollars



### **PARTNER AGENCY**

2022-2023 FUNDING

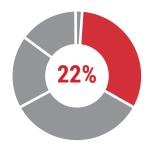
PROGRAM FUNDING

The Salvation Army, Central Oklahoma Area Command Disaster Services	\$35,000
Skyline	
Food Pantry	\$64,500



## SUCCESSFUL KIDS

2022-2023 Allocable Dollars



PARTNER AGENCY	2022-2023 FUNDING
Bethesda, Inc. Therapeutic Counseling Program Stop Go, Tell Education	
Big Brothers Big Sisters of Oklahoma, Oklahoma City One-to-One Mentoring	\$160,000
Boy Scouts of America, Last Frontier Council Comprehensive Youth Development	\$432,296
Boys & Girls Clubs of Oklahoma County, Inc. Boys & Girls Clubs	\$202,500
Calm Waters Center for Children & Families Center-based Support Groups	
Camp Fire Heart of Oklahoma  Educational Sustainability  OKC Comprehensive Youth Development  Outdoor Education	\$95,000
The CARE Center Victim Services	\$30,000
CASA of Oklahoma County, Inc. Case Management	\$100,223
A Chance to Change A Chance to Succeed	\$30,600
Circle of Care Foster Care Services	\$30,000
Citizens Caring for Children Resource Center	\$104,130

DRTC (Dale Rogers Training Center, Inc.) Camp Tumbleweed
Family Builders, Inc. Community Education\$3,000
Girl Scouts - Western Oklahoma Leadership Development\$265,000
John W. Keys Speech & Hearing Center Language Preschool
Latino Community Development Agency Tony Reyes Child Development\$47,903
Moore Youth & Family Services  Moore Alternative School and Treatment Program\$82,315
NewView Oklahoma Pediatric Low Vision\$34,000
Pivot, Inc.Supporting Kids in Independent Living (SKIL)\$65,000The Point @ Pivot\$30,000
Positive Tomorrows  Education\$133,612  Extracurricular Program\$13,800
The Salvation Army, Central Oklahoma Area Command Boys & Girls Club
Special Care, Inc.\$390,000Childcare-Special Needs\$390,000Management & General\$29,345
Sunbeam Family Services, Inc.  Contracted Foster Care (CFC)\$50,500  Early Childhood Services\$310,000
Tinker AFB Youth Center Social Programs \$15,700 Sports Program \$10,600
Urban League of Greater Oklahoma City, Inc. Education & Family Development
YMCA of Greater Oklahoma City Teens
Youth & Family Services, Inc.\$25,000Community Counseling

## **STRONG FAMILIES**

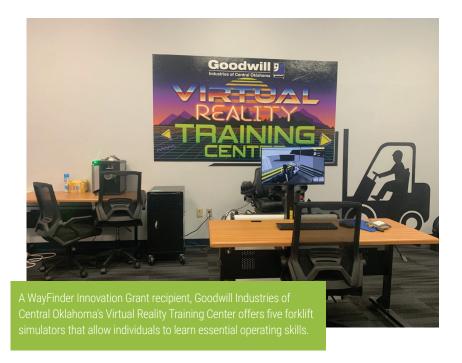
2022-2023 Allocable Dollars



## PARTNER AGENCY 2022-2023 FUNDING

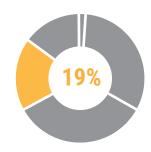
Catholic Charities of the Archdiocese of Oklahoma City Family Support Services	
Homeless Services	
Immigration	\$170,000
City Care Supportive Housing	\$44,000
Community Literacy Centers, Inc. LEAP	\$67,980
Family Builders, Inc. Family Services (Child Abuse Prevention)	\$168,000
Goodwill Industries of Central Oklahoma Job Connection Center	\$24,000
HeartLine 2-1-1 24/7 Services	\$186,379
The Homeless Alliance WestTown Resource Center	\$56,400
Latino Community Development Agency Prevention	\$51,050
Legal Aid Services of Oklahoma, Inc. Oklahoma City Law Office	\$92,700
Neighborhood Services Organization Housing & Community Development	\$293,934
Positive Tomorrows Family Support Services	\$90,000

Participatory Community Capacity Building	\$24,250
ReMerge Diversion Program	\$45,000
The Salvation Army, Central Oklahoma Area Command Emergency Shelter	
The Education & Employment Ministry (TEEM)  Job Placement	\$49,010
Upward Transitions Community Outreach Program	\$350,000
Urban League of Greater Oklahoma City, Inc. Housing & Financial Literacy	\$118,830
YWCA Oklahoma City CARE (Crisis, Advocacy, Emergency Residential & Exams) HOPE (Healing, Opportunities, Prevention & Education)	



## **HEALTHY CITIZENS**

2022-2023 Allocable Dollars



PARTNER AGENCY	2022-2023 FUNDING
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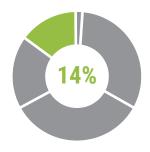
A Chance to Change	
A Chance to Ghange A Chance to Recover	\$68,205
D-DENT, Inc.	
Preventative	\$4,500
Restorative	\$73,000
Family Builders, Inc.	
Violence Prevention	\$32,500
Health Alliance for the Uninsured	
Cooperative Central Pharmacy	\$36,220
Care Connection	\$33,434
HeartLine	
Suicide Prevention	\$37,276
The Homeless Alliance	
Capacity Building	
Horizon HMIS	\$26,648
INTEGRIS Hospice	
Hospice of Oklahoma County	\$140,250
John W. Keys Speech & Hearing Center	
Hearing Aid Bank	\$12,000
Latino Community Development Agency	
Health	\$20,200
Treatment	\$38,872
Mental Health Association Oklahoma	
SunBridge Counseling	
Student Mental Health	\$60,348
Neighborhood Services Organization	
Palo Duro	\$38,598

NorthCare Adult Services	\$302,000
Oklahoma Medical Research Foundation (OMRF) Research Program	\$85,000
Sunbeam Family Services, Inc. Mental Health Services	\$218,000
Variety Care Dental Clinic	\$48,000 \$185,000
YMCA of Greater Oklahoma City Lincoln Park Senior Center	\$51,500



## INDEPENDENT LIVING

2022-2023 Allocable Dollars



#### **PARTNER AGENCY** 2022-2023 FUNDING

	2022 2020 101101110
Areawide Aging Agency, Inc. Senior Stabilization Program	\$53,597
Daily Living Centers, Inc.	¢107.545
Adult Day Health CareElderly & Disabled Community Transportation	
DRTC (Dale Rogers Training Center, Inc.)	
Adult Rehab	
EARC, Inc. The Trails	\$72,143
Metropolitan Better Living Center Adult Day Health	\$128,960
NewView Oklahoma OKC Low Vision Rehabilitation	\$37,500
Oklahoma Foundation for the Disabled, Inc. Oklahoma Foundation for the Disabled	\$223,000
RSVP of Central Oklahoma, Inc.	
Provide-A-Ride Transportation	
The Salvation Army, Central Oklahoma Area Command	
Senior Services	
Sunbeam Family Services, Inc.	
Senior Services	\$159,500

### **WAYFINDER INNOVATION GRANT**

United Way of Central Oklahoma is committed to innovative ways in solving challenging health and human services issues within the community. Since 2019, its WayFinder Innovation Grant has turned



possibilities into realities with 13 new programs from area nonprofits that address stubborn social issues.

In 2022, three new programs emerged, receiving a total of \$232,000 in funding.

## \$125,000 - PRESERVES BY PIVOT



Funding will provide first-time jobs for Pivot youth to learn important business skills by developing and marketing Pivot

Preserves – an artisanal jam product that will be specially made at Pivot.



## \$75,000 - INCARCERATED OKLAHOMANS GRIEF SUPPORT GROUP



Funding will establish support waters group curriculum for detainees at

the Oklahoma County Jail to provide an opportunity for them to process their grief and care for their mental wellbeing.



## \$32,000 - YOUTH LEADERSHIP FORUM FOR COMMUNITY TRANSFORMATION



This three-day workshop will offer an opportunity for high school

students from the Oklahoma City Metro area to discuss and learn how to process difficult topics, developing their awareness and skills to lead in a diverse society.



COMMUNICATIONS & EVENTS COMMITTEE 2022 EVENTS



#### **COMMITTEE MEMBERS**

Mark Ackerman Pam Campbell Anthony Herron Megan Huntley Michael Laird Cynthia Reid Sarah Roberts Wes Milbourn

The **Communications & Events Committee** focuses on promoting the impact and activities of United Way of Central Oklahoma through media outreach and annual events. In 2022, the committee helped secure more than \$1.7 million worth of in-kind advertising donations and creative services from our media partners.

## **MEDIA PARTNERS**

#### PRINT

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Edmond Life & Leisure
Metro Family
NightOWL Publications –
Miroir & Lifestyle
Okarche Warrior
OKC Friday
Oklahoma Bankers Association
Oklahoma's Nursing Times and
Senior News and Living
Piedmont Gazette
The Black Chronicle
Oklahoman | LocaliQ
Yukon Progress

## BROADCAST, DIGITAL RADIO & OUTDOOR Cox Communications

Frontier State Bank

Griffin Communications
Home Creations
iHeartMEDIA
KFOR/KAUT
KOCO-TV, MeTV, KOCO.com
KOKH/KOCB
Lamar
Metro Family
Perry Publishing & Broadcasting
Tyler Media

#### VIDEO AND PHOTO PRODUCTION

Ackerman McQueen Carl Shortt Photography McNeese Stills + Motion

Thank you to our generous media partners who donated more than \$1.7 million in advertising contributions to our 2022 campaign!

United Way of Central Oklahoma honors its donors, volunteers and Partner Agencies with several annual events. Our United Way Gala, Campaign Kickoff and Pacesetter events are just a few ways we celebrate our many successes together.

### **UNITED WAY GALA**





We look forward to our United Way Gala each year to celebrate the hard work and dedication of our annual campaign. It was a beautiful night honoring our 2022 Volunteer Award winners — David J. Schroeder, Clayton I. Bennett and Mark Funke — as well as more than \$17.8 million raised for our community.

## CAMPAIGN KICKOFF & THE HOLE SHEBANG!





The second annual The Hole Shebang! returned to Scissortail Park for a 'hole' lot more fun. The corporate cornhole tournament also served as our 2022 Campaign Kickoff, raising \$30,000. Duncan Oil Properties, Inc. secured the title of two-time Boss Toss champion, but Chesapeake Energy dethroned them for the Cornhole Cup!

## PACESETTER LUNCHEON & PACESETTER GAMES





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Our Pacesetters set the tone for the success of our campaign each year. In 2022, \$3.3 million was raised across more than 50 Pacesetter Campaigns. We're beyond thankful for their rockin' dedication to our mission!

This summer, Pacesetters enjoyed a special Pacesetter Luncheon followed by the long-awaited return of the Pacesetter Games. Congratulations to our winners from Team Pivot,

Team YMCA and Team OG&E!

## UNITED WAY OF CANADIAN COUNTY

## PARTNER AGENCIES & PROGRAM FUNDING

United Way of Canadian County funds 21 results-oriented programs focused on Successful Kids, Strong Families, Healthy Citizens, Independent Living and Community Preparedness.

17 outstanding local Partner Agencies proudly bear the United Way seal of approval.

## **ADVISORY BOARD**

#### **PRESIDENT**

Craig McVay, Community Volunteer

#### MARKETING & SPECIAL EVENTS CHAIR

Sam Sims, Sims Group

#### **TREASURER**

Dr. Jason Brunk, Yukon Public Schools

#### **SECRETARY**

Chuck Hood, Maple School District

Dave Anderson, Canadian County
Josh Atkinson, F&M Bank
Jim Harris, Clear Springs Church
Debbie Harrison, Stockyards Main Street
Brian Heim, Flint Energy
Justin Holliday, Holliday Law Firm
John Koons, OGE Energy Corp.
Spence Laird, OGE Energy Corp.

## COMMUNITY INVESTMENT CHAIR

Braden Pollard, Midwest Land Group

#### COMMUNITY INVESTMENT VICE CHAIR

Karli Stroh, INTEGRIS Health

#### **IMMEDIATE PAST PRESIDENT**

Jan Foreman, Old Republic Title Company of Oklahoma

Terry Martin, Nina Willingham Senior Housing Jason Pennington, El Reno Public Schools Jon Pennington, BancFirst Sherry Poage, Community Volunteer Tangi Smith, Devon Energy Jim Stengle, Community Volunteer Dr. James White, Piedmont Public Schools Donna Dyer, El Reno Blessing Baskets



United Way of Canadian County Advisory Board Members announce the campaign goal at the 2022 Campaign Kickoff. **\$200,486 was raised for the 2022 Campaign!** 

2022-2023 Allocable Dollars	\$260,037
PARTNER AGENCY	2022-2023 FUNDING
Boys & Girls Clubs of Darlington	40.700
Youth Development  Boy Scouts of America, Last Frontier Council	\$8,700
Comprehensive Youth Development	\$5,250
Canadian County 4-H Foundation	Å., a.a.
4-H Club4-H Classroom	·
Canadian County CASA, Inc.	γ 1,000
Client Services	\$15,000
C.A.R.T. House Forensic Program	\$18 500
Medical Program	
Center of Family Love	
Transportation  Compassionate Hands, Inc.	\$37,000
Care-A-Van	\$7,400
El Reno Blessing Baskets	
Christmas Baskets	
Girl Scouts – Western Oklahoma	710,000
Leadership Development	\$7,050
<b>HeartLine</b> 2-1-1 Helpline	000 cż
Intervention & Crisis Advocacy Network (ICAN!)	
Client Services	\$16,000
Mobile Meals of El Reno, Inc. Mobile Meals	¢11.627
Russell-Murray Hospice	\$11,037
Hospice	\$27,500
The Salvation Army, Canadian County Service Center Social Services	\$14,000
Variety Care	
Youth Development	\$2,500
Youth & Family Services Counseling	\$18.000
Caring Center	
Yukon Sharing Ministry, Inc.	Å17.000
Client Services	\$17,000

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## UNITED WAY OF LOGAN COUNTY

United Way of Logan County was founded in 1986 by local volunteers seeking a unified solution to critical needs in the community. Now serving thousands of Logan County residents annually, UWLC funds 11 programs at 10 local Partner Agencies.

### **ADVISORY BOARD**

**PRESIDENT** 

Dr. Michelle Chapple, Guthrie Public Schools

PRESIDENT-ELECT

Dana Hornbeck, Oklahoma State Bank

**TREASURER** 

Jessie Bryan, City of Guthrie

David Ball, Oklahoma Emergency Management Spence Brown, OGE Energy Corp. Collin Duel, Duel Law Chris Evans, Guthrie News Page Doug Ogle, Guthrie Public Schools

#### SPECIAL EVENTS CHAIR

Kristal Flury, Environmental Management

**COMMUNITY INVESTMENT CHAIR** 

Jed Waggoner, F&M Bank Guthrie

**NOMINATING CHAIR** 

Linda Miller, Edward Jones

Dawn Shoulders, Mercy Hospital – Logan County Mike Sikes, Edward Jones Tena Slaughter, OGE Energy Corp. Bryan Wells, Oklahoma Natural Gas Katelyn Payne, YMCA Guthrie



United Way of Logan County Advisory Board Members announce the campaign goal at the 2022 Campaign Kickoff. **\$206,086 was raised for the 2022 Campaign!** 

## PARTNER AGENCIES & PROGRAM FUNDING

2022-2023 Allocable Dollars	\$220,192
PARTNER AGENCY	2022-2023 FUNDING
American Red Cross, Logan County*	
Disaster Services	\$7,348
Boy Scouts of America, Last Frontier Council Comprehensive Youth Development	\$8,000
CASA for Kids / Logan County Volunteer Program	\$12,000
Central Oklahoma Camp & Conference Center Make Promises Happen	\$7,000
Girl Scouts - Western Oklahoma Leadership Development	\$4,500
God's Food Bank Food Assistance	\$65,000
HeartLine 2-1-1 Helpline	\$1,000
Logan Community Services Maudi Hirschi Children's Shelter	\$39,000
Logan County Council on Aging Senior Meal Program	\$40,000
The Saville Center Clinical Services	\$3,000
YMCA of Greater Oklahoma City, Logan County Br. School Aged Child Care Sports	\$30,844

<sup>\*</sup>Designations from 2021 campaign. No longer a Partner Agency.





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## **LOGAN COUNTY OPEN**

United Way of Logan County raised more than \$4,000 at its sixth annual Logan County Open. The golf tournament, put on in partnership with Guthrie Golf & Country Club and Mercy Hospital, benefitted the United Way of Logan County and its 10 Partner Agencies.

Congratulations to our first place team - Oklahoma Natural Gas!

## **VOLUNTEER CENTER**

United Way of Central Oklahoma's Volunteer Center aims to connect community-centric individuals and corporate teams with opportunities to give back at its 54 Partner Agencies. The center's guidance of service opportunities allows individuals and companies to give the gift of volunteering to agencies that make their community a better place to live every day.

In 2022, the Volunteer Center referred more than 5,500 volunteers who spent more than 16,000 hours giving back to central Oklahoma.

### DAY OF CARING

In the fall of 2022, central Oklahoma companies rallied together for United Way's annual Day of Caring. Projects ranged from structure improvements to quality time spent with clients. More than 400 volunteers from the following organizations participated in Day of Caring this year:

A Chance to Change American Fidelity BancFirst Benham Canvas Energy Echo Global Grant Thornton Inspire Brands Foundations Love's Travel Stops National Tire Wholesale OGE Energy Corp. OKC Maps Olsson







## **GIVE BACK**

The Volunteer Center is ready to connect you with ways to give back to your community. We encourage you to visit VolunteerCentralOklahoma.org or email volunteer@unitedwayokc.org to learn more.

## UNITED WAY OF CENTRAL OKLAHOMA EQUITY & MISSION STATEMENT

**OUR MISSION:** Connecting people and resources to improve the wellbeing of those in our community.

**OUR VISION:** A stronger, healthier and more compassionate community.

At United Way of Central Oklahoma, we value diversity, as well as the dignity and worth of every person. These values are an integral part of our organization and are reflected in the work we do every day. The United Way of Central Oklahoma fights for the health, education and financial stability of every person in every community. Now, more than ever, we must stand together to champion equity and reinforce our commitment to addressing our community's toughest challenges. We will continue to empower our partner agencies to support and care for every person, without regard to race, religion, color, gender, nationality, sexual orientation, disability or age. And we will listen with empathy to learn how we can WORK UNITED to make our communities the places that we need them to be – equitable, respectful and opportunity-filled.

**United Way of Central Oklahoma** 1444 NW 28th Street Oklahoma City, OK 73106



unitedwayokc.org



/unitedwayokc



@unitedwayokc



uwayokc