



Vice President of Community Impact

YOU BELONG HERE.

Are you ready to apply your talents to a premier nonprofit that is celebrating 100 years of service to its community? United Way continues to develop leaders and is committed to improving the health, safety, education and economic well-being of central Oklahoma. Do you want to be challenged at work, learn, engage with your community, have fun, be inspired, and make a significant impact? United Way of Central Oklahoma is looking for a Vice President of Community Impact to do the following...

- Oversees and guides the volunteer-led community investment process, with a particular focus on protecting the integrity of the United Way brand.
- Leads the convening and collaboration of community-based organizations, local civic and business leaders, and other interested individuals to develop and implement strategies for positive community change in health and human services.
- Manages the collection of appropriate, valid research to guide community initiatives and organizational decisions. Directs the writing and publishing of Vital Signs and other data-driven publications.
- Responsible for the United Way disaster response and recovery team. Manages and oversees community partnership initiatives, including the Wayfinder grant program and other needed programs as assigned.

At United Way of Central Oklahoma, [we value diversity, as well as the dignity and worth of every person](#). We are an equal opportunity employer. We are committed to fair and equal employment practices for persons without regard to race, ethnicity, color, creed, age, gender, sexual orientation, gender identity or expression, pregnancy, religion, disability or degree thereof, national origin, domestic/marital status, political affiliation or opinion, veteran.

LIVE UNITED.

At United Way, our mission is to connect people and resources to improve the well-being of those in our community...We do this because we want to help build a stronger, healthier and more compassionate community. For 100 years, our focus has been being a funding resource to local nonprofits—that's what we do best. This allows our agencies a chance to do what they do best—provide direct health and human services to the community. United Way is known for accountability and transparency, and when people give to us, they know their contributions are in responsible hands and trust us to invest back in the community. [View our 2022 Campaign Video](#)

YOU MATTER.

- Health, vision, dental insurance at NO cost to the employee. Dependent coverage paid at 60%.
- Flexible spending account to let you set aside pretax salary for medical expenses.

- Employee Assistance Program (EAP) for emotional, mental health, self-improvement assistance available at NO cost for employee and family.
- Generous paid time off benefits for your work/life balance.
- Employee life insurance coverage at NO cost.
- Employee disability coverage at NO cost.
- 403(b) retirement plan with match up to 4.5% after 1 year.
- Professional development and training opportunities.
- Flexible/compressed schedule options.

**Benefits subject to change and dependent on employee status.*

REPORTS TO: Chief Operations Officer

SUPERVISES: Director of Community Impact, Director of Research and Advocacy and Department line of supervision also includes Community Impact Administrative Assistant and Community Initiatives and Research Manager

QUALIFICATIONS:

- Bachelor's degree in public health, social sciences, public policy, social services, or a related field with an emphasis in research is required. A graduate degree is preferred.
- A minimum of two years' experience is required in the following areas:
 - a) Leadership position with a social services agency (nonprofit, faith based, or government)
 - b) Working with broad based community groups with competing agendas
 - c) Managing staff and developing and administering budgets
 - d) Writing and publishing reports
 - e) Analyzing, interpreting, reporting, research findings

PERFORMANCE REQUIREMENTS:

- Extensive knowledge of the central Oklahoma community and its health and human service needs
- Relationship management skills to connect to community members, leaders, and other stakeholders
- Ability to bring together various groups and individuals with competing agendas
- Strong communication skills, including writing skills and presentation skills
- Ability to collect, assemble, and interpret a wide range of data
- Ability to manage staff, including those that are not direct-reports
- Ability to develop and manage budgets
- Strong organizational and time management skills
- Ability to efficiently and effectively handle multiple tasks
- Understanding of the dynamics of a volunteer led organization/processes, and the ability to work with and be managed by volunteers
- Working knowledge of Microsoft Office programs, including Outlook
- Unwavering ethical standards.

APPLY TODAY.

To apply, send a cover letter, resume, and salary range to Human Resources, United Way of Central OKC, 1444 NW 28th Street, OK 73106 or work@unitedwayokc.org. Posted until filled.



United Way
of Central Oklahoma

STRATEGIC PRIORITIES & KEY INITIATIVES

IMPACTING LIVES

- Increase awareness of our community's greatest needs.
- Invest in programs based on research-driven analysis.
- Pursue outcomes that improve lives.

INSPIRING COMMUNITY ACTION

- Engage stakeholders across generations.
- Support innovative collaborations to maximize impact.
- Convene community partners to address social service needs.

ENSURING ORGANIZATIONAL VITALITY

- Promote a culture of excellence
- Optimize workplace campaigns while developing new strategies.
- Build long-term financial sustainability.